

AMBRIDGE AREA SCHOOL DISTRICT
Board of Directors Meeting
AGENDA
February 19, 2020

6:00 P.M.

High School Media Center

I. Call to Order

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, February 19, 2020, is now called to order.

II. Flag Salute-Please rise

III. Notice This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

IV. Roll Call

V. Sunshine Law

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held an Executive Sessions on Wednesday, February 12th and Wednesday, February 19th to discuss:

- 1) Employment and Personnel Matters
- 2) Salary Schedule and Labor Relations
- 3) Matters subject to Attorney Client Privilege
- 4) Litigation Matters

VI. Correspondence

VII. Motion to accept or correct the Minutes of: January 8th Meet and Discuss Voting Meeting, January 8th Meet and Discuss Non-Voting Meeting, and January 15th Board Meeting

VIII. Motion to accept the Treasurer's Report dated: January, 2020

IX. Amendment/Addendum to Agenda/Approval of Agenda

X. Recognition/Presentation

XII. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

XIII. Committee Reports

Education and Technology

Ms. Trimbur

1. Revised 2019-2020 School Year Calendar

It is recommended to approve the revised 2019-2020 School Calendar. The following change is due to inclement weather and a school cancellation on Friday, February 7, 2020, will be reflected on the revised calendar as follows:

March 9, 2020 (1st Snow Make-Up Day) – School will be in session (FULL Day)

2. Student Discipline

It is recommended to ratify a discipline agreement 2019-2020-11 relevant to a High School student, effective January 15, 2020.

3. Student Discipline

It is recommended to ratify a discipline agreement 2019-2020-12 relevant to a High School student, effective January 29, 2020.

4. Student Discipline

It is recommended to ratify a discipline agreement 2019-2020-13 relevant to a High School student, effective February 6, 2020.

5. Field Trip

It is recommended to approve Marie Dewar, Band Instructor, be authorized to take the High School Marching Band to Cedar Point to perform. The students will miss one instructional day of school. This is not an overnight stay and there is no cost to the District. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

6. Field Trip

It is recommended that Anthony Amadio, a Social Studies Teacher at the Middle School, be authorized to take the 7th and 8th grade social studies students to Gettysburg, PA and Hershey, PA from May 31st through June 2nd, 2020. The bus will depart from the Middle School on Friday, May 31st at 4:30 P.M. and return on Sunday, June 2nd around 8:30 P.M. The trip will cost \$350.00 per student and will cover all expenses. There will be no cost to the district. Parents or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

7. Field Trip

It is recommended that Ben Holmes, Jason Roos, Pam Green and Scott Setzenfand be authorized to take the Technology Student Association (TSA) to Seven Springs Mountain Resort, Champion, PA to attend the Pennsylvania TSA State Leadership Conference, from April 15-18, 2020, in which students will compete in a wide variety of technology and S.T.E.M. related areas. Students who attend PA TSA States will be reimbursed as per Board Policy 240 (50% of travel cost or \$250.00 per student, whichever is less) for a maximum total of \$3,000.00. Mr. Holmes will be reimbursed as per the collective bargaining agreement.

8. Cyber School

It is recommended that the four (4) year Cyber Service Agreement with Seneca Valley School District be approved for the implementation of the Ambridge Area School District Cyber Academy effective for the 2020-2021 school term through the 2024-2025 school years.

9. 2020 Data Summit

It is recommended Barry King be approved to attend the 2020 Data Summit being held in Hershey, PA on March 15-18, 2020. The purpose of the Data Summit is to ensure that administrators understand data details and will help data staff understand the significance of various data submissions. All expenses (registration, fees, travel, lodging, meals) will be paid as per Board Policy 331, Job Related Expenses. Approximate total cost of \$1,000.00.

*Mr. King will attend PDE sanctioned sessions such as: “Stop the Bleed,” and “Teacher Attribution and The Effect of Charter Schools.”

10. JROTC Field Trip

It is recommended to approve MGySG. William A. Brahen, Marine Corps JROTC Instructor, be authorized to take the JROTC unit to Charleston, WV from March 6th through March 7th, 2020 to compete with the Capital High MCJROTC program along with other organizations within the Ohio, West Virginia and Pennsylvania area. The purpose of this trip is to build teamwork, enhance the camaraderie amongst the cadets, to develop leadership skills and to increase unit cohesion. The aforementioned training is educational and in compliance with the required curriculum. The JROTC unit will incur the expense related to this trip. All expenses will be obtained through fundraising. Parents and/or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

11. Middle School Course of Studies

It is recommended to ratify the approval of the 2020-2021 Ambridge Area Middle School Course of Studies Book.

Finance and Budget

Ms. Pedigo

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,503,840.71 and the monthly school district personnel salaries in the amount of \$1,369,179.77 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$83,590.83 and the monthly cafeteria personnel salaries in the amount of \$48,090.79 be paid.

3. Account Fund 81 – Student Activity

It is recommended \$24,888.87 be paid from the account fund 81 – Student Activity.

4. Budget Transfers

It is recommended to approve budget transfers for February, 2020.

5. Precision Substitute Teacher Services

It is recommended to approve the revised agreement with Precision Education, an affiliate of the Delta-T Group to provide substitute service.

6. Baden Academy Settlement Agreement

It is recommended to approve a settlement agreement between the Ambridge Area School District and Baden Academy and to authorize the existing charter agreement consistent with the negotiated terms.

7. Repository

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) Economy Street Extension, South Heights, PA Tax Parcel 51-001-0305.000, for the bid amount of \$1,632.00 to Tom Davic and Robyn Davic.

Buildings and Grounds

Mr. Angus

1. ABM Building Solutions

It is recommended to approve ABM Building Solutions as the Management Services Company to conduct a Guaranteed Energy Savings Project with the Ambridge Area School District. Final scope of the project will be developed with the administration and approved by the Board of Directors. Cost of the project will be determined by final scope.

Athletics

Mr. Campalongo

1. The Boys' Basketball team will play Ringgold in a playoff game at Peter's Township on February 19, 2020. Tip-off will be at 8:00 P.M.

Public Relations

Ms. Gill

Steering and Rules

Mrs. Kehoe

1. Policy 113.2 – Behavior Support – Second Reading

It is recommended, as a second reading, to revise Policy 113.2 – *Behavior Support*, to recognize that positive behavior support is an integral part of classroom management.

2. Policy 227 – Controlled Substances/Paraphernalia – Second Reading

It is recommended, as a second reading, to revise School Board Policy 227 – *Controlled Substances/Paraphernalia*, to recognize that the abuse of controlled substances is a serious problem with legal, physical and social implications for the whole school community.

3. Policy 233 – Suspension and Expulsion – Second Reading

It is recommended, as a second reading, to revise School Board Policy 233 – *Suspension and Expulsion*, to recognize that exclusion from the educational program of the schools, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student and one that cannot be imposed without due process.

4. Policy 626 – Procurement – Federal Programs – Attachment – Second Reading

It is recommended, as a second reading, to revise the attachment for School Board Policy 626 – *Procurement-Federal Programs*, to integrate standard district purchasing procedure, in accordance with federal and state laws, regulations and Board policy.

5. Policy 702.1 – Crowdfunding – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 702.1 – *Crowdfunding*, to recognize that crowdfunding has become an increasingly popular method by which school districts and affiliated groups use to procure funding for specific projects and/or programs. This policy creates guidance relating to this practice.

6. Policy 808 – Food Services – Second Reading

It is recommended, as a second reading, to update School Board Policy 808 – *Food Services*, to recognize that students require adequate, nourishing food and beverages in order to grow, learn and maintain good health. Students shall be provided with adequate space and time to eat meals during the school day.

7. Policy 836 – Social Media – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 836 – *Social Media*, to establish rules and guidance for the use of social media by students and employees.

Legislative

Ms. Young

Salary Schedule and Labor Relations

Mrs. Mylan

1. Amendment to the Act 93 Administrative Compensation Plan

It was recommended to ratify the 2017-2022 Act 93 Administrative Compensation Plan with the following personnel title changes. These title change have been added since the ratification of the Agreement.

Personnel

Mr. Angus

1. Substitute Superintendent

It is recommended to approve an agreement with Dr. Joseph Pasquerilla to serve as Substitute Superintendent for the term beginning May 4, 2020 and ending June 30, 2020 during the leave of Superintendent Dr. L. Joan Welter at the rate and benefits consistent with the February 12, 2020 agreement between the parties.

2. Consultant Service

It is recommended to approve Dr. Joseph Pasquerilla as a consultant, not to exceed 80 hours, at his approved per diem rate. This consulting service will expire on April 30, 2020.

3. Resignation

It is recommended to approve the resignation of MSgt. Thomas G. Short, III, from his position as the JROTC Marine Instructor at the High School, effective February 28, 2020, with regret.

4. Resignation

It is recommended to ratify the resignation due to retirement of Kathleen Costa, from her position as a cafeteria worker at the Middle School, effective February 14, 2020, with regret.

5. Resignation

It is recommended to approve the resignation of Lindsey Benkovich, a Para-Professional and caregiver at the Before and After School Child Care at Economy Elementary, effective March 1, 2020, with regret.

6. FMLA

It is recommended to approve employee #2612 taking a leave of absence under Board Policy 435, Family and Medical Leave beginning around April 8, 2020, not to exceed 12 weeks.

7. FMLA

It is recommended to approve employee #1057 taking a leave of absence under Board Policy 535, Family and Medical Leave beginning February 12, 2020 not to exceed 12 weeks.

8. Food Service Worker

It is recommended to ratify Jack Farthing as a Delivery Driver/Food Service Worker, as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, effective January 2, 2020.

9. 2019-2020 Spring Coaches

It is recommended the following individuals be approved to fill the designated spring coaching positions for the 2019-2020 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

High School Boys' Volleyball

Glenn Freed, Head Coach	<u>Stipend</u> \$4,300.00
Jason Benkowski, Assistant Coach	\$1,200.00
Shelton Hilliard, Assistant Coach	\$1,200.00
Jorge Bojorquez, Volunteer	No Remuneration
Josh Jones, Volunteer	No Remuneration
Josh Sadowy, Volunteer	No Remuneration

Middle School Boys' Volleyball

Glenn Freed, Head Coach	<u>Stipend</u> \$2,400.00
Shelton Hilliard, Assistant Coach	\$1,350.00

Middle School Girls' Volleyball

Ashley Kittrell, Head Coach	<u>Stipend</u> \$2,050.00
Jessica Prentice, Assistant Coach	\$1,350.00

<u>High School Girls' Basketball</u>	<u>Stipend</u>
Anthony Franco, Assistant Coach	\$2,410.00
Courtney Parisi, Assistant Coach	\$2,400.00
<u>High School Track/Field</u>	<u>Stipend</u>
Felicia Mycyk, Head Coach	\$4,300.00
Denise Duncan, Assistant Coach	\$2,400.00
Ryan Budny, Assistant Coach	\$2,400.00
Marlon Kittrell, Assistant Coach	\$2,000.00
Ramon West, Assistant Coach	\$2,000.00
<u>Middle School Track/Field</u>	<u>Stipend</u>
Preston Moore, Head Coach	\$2,050.00
Marshell Bruce, Assistant Coach	\$1,000.00
<u>High School Baseball</u>	<u>Stipend</u>
Jason Gerle, Volunteer	No Remuneration
<u>High School Softball</u>	<u>Stipend</u>
James Huwar, Head Coach	\$4,300.00
Rick Holman, Assistant Coach	\$2,400.00
Dennis Szymoniak, Assistant Coach	\$2,200.00
<u>Middle School Softball</u>	<u>Stipend</u>
Brittany McKittrick, Coach	\$2,050.00
Rob Keber, Coach	\$ 950.00
Corey Smith, Coach	\$ 400.00
Carrie Keber, Volunteer	No Remuneration
<u>High School Boys' Tennis</u>	<u>Stipend</u>
Georgia Barlamas, Head Coach	\$4,300.00
Megan Racioppo, Assistant Coach	\$1,050.00
<u>Game Day Workers</u> – to be paid as per the collective bargaining unit	
Deyvon Gill-Martin, Statistics - Student	
Lindsay Stickles, Video – Student	

10. Economy Elementary Before and After School Child Care

It is recommended to approve Karen Kuhel as a caregiver at the Before and After School Child Care Program at Economy Elementary School at a rate of \$10.00 per hour, pending receipt of current clearances, satisfactory drug screening, TB testing and compliance with Act 168. The hours being 6:30 A.M.-8:30 A.M. before school and 3:30 P.M.-6:30 P.M. after school.

11. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2019-2020 school year be approved at the rate of pay as per the collective bargaining agreement:

<u>ACTIVITY/CLUB (High School)</u>	<u>SALARY</u>
Bowling – Marissa Niaros	\$375.00
Bowling – Dave Matzie	\$375.00
Forensics Club – Todd Hartman	\$470.00
Black Student Union Club – Jennifer Winston-Cuspard	\$470.00

12. Student Teachers

It is recommended to approve the following California University students, for student teaching within the District for the 2020 spring semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Tiara Chadran, Economy Elementary - to be placed with Jennifer Shannon and Tammy Kennedy

Kathleen Uhlman, Economy Elementary – to be placed with Tammy Kennedy and Jennifer Shannon

13. Field Placement

It is recommended to approve Erin Elmer, a student from the Intermediate Unit IV, to complete observations hours within the District in order to complete a certification in English as a Second Language (ESL), pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Ms. Elmer will be placed with Tracy Parsons.

14. Field Placement Agreement

It is recommended to approve a partnership between Slippery Rock University and the Ambridge Area School District for the placement of field experience students for Stage I and Stage II observation hours. All field experience students will be required to have: current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

XIX. Solicitor’s Report

XV. Superintendent’s Report

XVI. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

XVII. Motion to Adjourn