Minutes for the Board Meeting of the Ambridge Area School District held in the High School Media Center on Wednesday, April 17, 2024.

# I. Mr. Carpenter called the meeting to order at approximately 7:10 p.m.

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday April 17, 2024 is now called to order.

# II. Mr. Carpenter asked all to rise for the student council to lead us in the Flag salute-please rise

# **III.** Student Council Report

State Street Elementary Student Council Report

**IV. Mr. Carpenter read the following notice:** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

#### V. Roll Call

Mr. John Carpenter, President

Mr. William Metz, Vice President

Mr. Matthew Zatchey, Treasurer

Mrs. Cathy Fischer

Miss Amy Fitsko

Mrs. Mary Jo Kehoe

Mr. Garrett Kovacevic

Mrs. Kelly Romasco

#### Others Present:

Dr. Joseph W. Pasquerilla, Superintendent

Mr. Barry J. King, Assistant to the Superintendent

Ms. Michele Gannon, Solicitor

Mrs. Michelle Amadio, Business Manager / Director of Operations

Mrs. June Mueller, Board Secretary

#### VI. Mrs. Mueller read the Sunshine Law

The Board of School Directors held an Executive Session on Wednesday, April 17<sup>th</sup> to discuss:

- o Personnel matter(s)
- o Matters subject to attorney-client privilege and other confidentiality laws
- o Litigation or threatened litigation matters

## VII. Correspondence

Mrs. Mueller received emails in support of Baden Academy Charter Renewal that were circulated to the Board.

# **VIII. Motion to accept or correct the Minutes of** Wednesday, March 13<sup>th</sup> Meet and Discuss Meeting Voting and Non-Voting and Wednesday, March 20<sup>th</sup> Board Meeting.

Ms. Fitsko moved to accept the minutes, seconded by Mrs. Romasco. All in favor.

# IX. Motion to accept the Treasurer's Report dated: March 2024

Mr. Metz moved to accept the treasurer's report, seconded by Miss Fitsko. All in favor.

# X. Amendment/Addendum to Agenda/Approval of Agenda

# **XI.** Recognition/Presentation

# **Students of the Month**

# **High School March Students of the Month**

Emma Wenum, 12<sup>th</sup> Grade Anthony Speicher, 11<sup>th</sup> Grade Karlyce Chandler, 10<sup>th</sup> Grade Wesley Manchame Anton, 9<sup>th</sup> Grade

# **High School March Effort Awards**

Ava Timmons, 12<sup>th</sup> Grade Liam Baker, 11<sup>th</sup> Grade Logan Szymoniak, 10<sup>th</sup> Grade Younes Gsseai, 9<sup>th</sup> Grade

# **Middle School March Students of the Month**

Cienna Pivarnik, 8<sup>th</sup> Grade Maria Hill, 7<sup>th</sup> Grade Evie Bogati, 6<sup>th</sup> Grade

# **Economy Elementary March Student of the Month**

Emmett Woloshan, 5th Grade

# **Highland Elementary March Student of the Month**

Aleeah Barkfelt, 5<sup>th</sup> Grade Mark Smith, Kindergarten (February Student of the Month)

# **State Street Elementary March Student of the Month**

Caleb Lewis, 5<sup>th</sup> Grade

# **March Employees of the Month**

## **High School Employee of the Month**

Kelly Gregory, Head Cook/Manager

# Middle School Employee of the Month

Samantha King, Special Education Teacher

# **Economy Elementary Employee of the Month**

Marsha Geweth, PreK Paraprofessional

## **State Street Elementary Employee of the Month**

Helen Leseiko, Kindergarten Teacher

Amy Hoback, 3<sup>rd</sup> Grade Teacher (February Employee of the Month)

# **Highland Elementary Employee of the Month**

Diane Carpenter, Building Secretary

# **Beaver County Career & Technology Center Student Accolades**

Kylie Bedillion, Culinary Arts

Domenic Maier, Diversified Occupations

# Congratulations to the GFWC Woman's Club of Baden Student Art and Literature Winners

# Student Art Division 1 Grades K-2

- 1<sup>st</sup> Rylie Calvin, 2<sup>nd</sup> Grade, Highland Elementary
- 2<sup>nd</sup> Sarah Baltimore, 1<sup>st</sup> Grade, Highland Elementary
- 3<sup>rd</sup> Riley Bogati, 2<sup>nd</sup> Grade, State Street Elementary
- 4<sup>th</sup> Ann Harper, 2<sup>nd</sup> Grade, Economy Elementary
- 5<sup>th</sup> Matthew Schmidt, 2<sup>nd</sup> Grade, Economy Elementary
- 6<sup>th</sup> Logan Wood, 2<sup>nd</sup> Grade, State Street Elementary

# Student Art Division 2 Grades 3-5

- 1<sup>st</sup> Isabella Bachurski, 5<sup>th</sup> Grade, Highland Elementary
- 2<sup>nd</sup> Isabella Iorio, 5<sup>th</sup> Grade, Economy Elementary
- 3<sup>rd</sup> Olivia Mader-Henchell, 5<sup>th</sup> Grade, State Street Elementary
- 4<sup>th</sup> Baylee Knox, 4<sup>th</sup> Grade, State Street Elementary
- 5<sup>th</sup> Marcus Walker, 3<sup>rd</sup> Grade, Highland Elementary
- 6<sup>th</sup> Addison Wolbert, 5<sup>th</sup> Grade, Economy Elementary

Janelle Francis, 4th Grade, Economy Elementary, Honorable Mention

Liliana Roush, 3<sup>rd</sup> Grade, State Street Elementary, Honorable Mention

# Student Art Division 3 Grades 6-8

1<sup>st</sup> Kylie Kuzma, 8<sup>th</sup> Grade

2<sup>nd</sup> Alena Strong, 7<sup>th</sup> Grade

3<sup>rd</sup> Michaela White, 8<sup>th</sup> Grade

# Student Art Division 4 Grades 9-12

1st Ariana Avolic-Mason, 10th Grade

2<sup>nd</sup> Kelis Caferelli, 9<sup>th</sup> Grade

3<sup>rd</sup> Kelis Caferelli, 9<sup>th</sup> Grade

4<sup>th</sup> Cara Paxton, 11<sup>th</sup> Grade

5<sup>th</sup> Nora Marchionda, 10<sup>th</sup> Grade

6<sup>th</sup> Aaden Meadows, 9<sup>th</sup> Grade

Thank you to all the Art Teachers for their time and talent for our students.

Student Literature Division: Student Short Story Category 2 Grades 3-5

State Street Elementary – Mrs. Stacey Brock's 5<sup>th</sup> Grade Class

1st Micah Sabol

2<sup>nd</sup> Gabriella Shuflay

3<sup>rd</sup> Briella Loftus

4<sup>th</sup> Eli Fabrizio

5<sup>th</sup> Tyler Cook

6<sup>th</sup> Aleigha Wright

Thank you to Mrs. Brock for all her help to make this contest a success.

# **Dr. Pasquerilla – Charter Review Presentation**

# **Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

# Josh Pollock, BAC Lawyer

- Limiting comment to 30 minutes is in violation of Sunshine Act.
- Asking for more than 30 minutes for comment.
  - ➤ Ms. Gannon noted and as directed, Public Comment is limited to 30 minutes.

# Christina Briola, Harmony Twp., AASD Teacher and Parent

- Fraud under Charter Law.
- Who audits books of Charter Schools?
- PSSA Reading for ESL Students compared to BAC.
- BAC more early dismissal time in classroom lessons.
- Special Education Student cost for Charter is doubled the Regular Education Student cost.
- Where does the amount of money used for Charter School advertising come from, is that tax dollars?

#### Andy Petro, Ambridge PA

- In favor of Baden Academy Charter renewal.
- Read Charter Law pursuit of voting for non-renewal.

# Caitlin Davidson, Harmony Twp., PA

- BAC curriculum was approved in 2017 and 2019 by the district.
- BAC offers Performing Arts, Theater, and History of Art and studies all aspects of Theater.
- BAC offers Mental Health and Wellness to students.

• Please consider voting for the charter renewal.

## Hilary Witowich, Baden PA

- BAC Teacher
- Spoke on behalf of BAC charter renewal, curricular programs, and mental health and wellness programs.
- Please consider voting for the charter renewal.

#### Amanda Walko, Baden PA

- Son attended BAC
- BAC teachers/students are kind.
- Every day is a new day at BAC.

# Melissa Poling, Ambridge PA

- TA at BAC for 5 years.
- BAC was the right choice for her child.
- BAC offers World Cultures/Arts and engaging with students.
- BAC students with creativity and imagination.
- Having BAC as a choice is important.

# Lizzy Portoulas, Baden PA

- BAC Graduate.
- Attended BAC K-6.
- Owe all accolades in music and writing to BAC.
- In support of BAC charter renewal.

#### 300 State Street, Baden PA

- In support of BAC charter renewal.
- Every BAC student loves BAC.

#### Sara Portoulas, Baden PA

- Chose BAC for her child because of the Arts/Curriculum opportunities.
- Every family deserves to make a decision and have BAC as an option.

#### BAC Parent, Harmony PA

- Made a decision to purchase their home based on the option of BAC.
- Kids are like family at BAC.
- Do not hurt my kids emotionally by not renewing BAC charter.

#### Josh Pollock, BAC Lawyer

- Spoke regarding the district's advertisement on March 21<sup>st</sup> advertising for Public Hearing.
- Three weeks is not enough time nor reasonable notice.
- BAC requires additional time to be afforded.

# XII. Committee Reports

# **Education and Technology**

Mrs. Romasco

# 1. <u>CT – Evolv Express Dual Lane</u>

It is recommended to accept a quote from Ink Labs Buffalo LLC for a four (4) year period for two (2) CT – Evolv Express Dual Lane scanners/software and support at a cost of \$231,577.00 to provide security at schools. **To be paid for through the Bipartisan Safer Communities Act Stronger Connections Title IV Competitive Grant**. Through the national bidding process TIPS.

# 2. Rachel's Challenge Professional Development

It is recommended to approve the purchase of Rachel's Challenge Professional Development, Digital Resources, and Staff, Student and Community Sessions at a cost of \$31,750.00. To be paid for through the Bipartisan Safer Communities Act Stronger Connections Title IV Competitive Grant.

## 3. McGraw Hill Elementary Science

It is recommended to approve the adoption of a five (5) year McGraw Hill science series, *Inspire Science*, grades K-5. The total cost of this series is \$284,612.67. **\$250,000.00** will be paid through the Ready to Learn Grant.

# 4. Savvas Learning Company LLC Science

It is recommended to approve the adoption of a five (5) year Saavas Learning Company science series, *Elevate Science*, grades 6-8. The total cost of this series is \$137,591.40.

#### 5. Savvas Learning Company LLC Math

It is recommended to approve the purchase of a five (5) year Savvas Learning Company math series, *enVision Math*, and digital licenses, High School/Middle School Algebra I, Algebra II, and Geometry. The total cost of the series is \$133,470.21.

## 6. Senior Project

It is recommended the Ambridge Area High School Senior Projects Manual for the 2024-2025 school year be approved.

# 7. Tuition Income

It is recommended to approve the attendance of student #363433 in accordance with School Board Policy 607 – *Tuition Income* for the remainder of the 2023-2024 school year, and to assess a tuition charge in accordance with the School Code in the total amount of \$2,327.14.

# 8. 2024 Adventures in Education Club Field Trip Addendum

It is recommended to approve the Adventures in Education Club to use Charleston, SC as an alternate field trip location to the already Board approved field trip to Nashville, Tennessee, which was approved at the March 20, 2024 Board meeting for the purpose of pricing comparison.

# 9. Club Formation

It is recommended to approve the formation of a district wide club, Mary Makers Club, to promote STEAM Education with the sponsor to be paid a stipend of \$470.00 as per the contracted rate.

# 10. WIDA Annual Conference

It is recommended Michelle Druga and Tracy Parsons attend the WIDA Annual Conference at David L. Lawrence Convention Center, Pittsburgh, PA from October 16 – October 18, 2024. All expenses (registration, fees, travel, meals) will be paid as per Board Policy 431, Job Related Expenses. The total cost will be approximately \$1,000.00 per person.

## 11. Category 2 E-Rate Funding

It is recommended to approve a contract between the Ambridge Area School District and Communications Consulting, Inc (using Category 2 E-Rate funding) for District Network Equipment for Economy Elementary, Middle School, High School and the Field House. The total cost of the project is \$193,091.00. Pending E-Rate funding approval, the E-Rate program will pay 80% (\$154,472.80) of the total cost. The Ambridge Area School District will pay approximately 20% (\$38,618.20) of the total cost.

# 12. Mental Health Support

It is recommended to approve a contract between the Ambridge Area School District and the Prevention Network for five (5) days a week at the High School, two (2) days a week at the Middle School, and one (1) day a week at each elementary school for the 2024-2025 school year to provide mental health support at a cost of \$106,000.00. To be paid for through the Bipartisan Safer Communities Act Stronger Connections Title IV Competitive Grant.

# 13. <u>Summer Credit Recovery Program</u>

It is recommended to approve a Summer Credit Recovery Program to provide high school students the opportunity to recover course credits. The program is tentatively scheduled based on adequate enrollment for Wednesday, June 12, 2024 through Tuesday, June 25, 2024 from 8:00 a.m. -3:00 p.m. at the Ambridge Area High School. This is at no cost to the district.

#### 14. 2024-2025 Beaver County Career & Technology Center Operating Budget

It is recommended to approve the 2024-2025 Beaver County Career & Technology Center Operating Budget for \$7,546,214.00. It is further recommended the Board President and Board Secretary be authorized to execute the BCCTC Resolution Form.

# 15. <u>Baden Academy Charter Nonrenewal Resolution</u>

It is recommended to adopt Resolution 2023-2024-08, a resolution authorizing its proper officers to proceed with the nonrenewal process in connection with Baden Academy Charter School's request for renewal of its Charter Agreement.

Mrs. Romasco moved to accept items 1-5, seconded by Mr. Zatchey. The vote in favor was unanimous.

Finance and Budget Mr. Zatchey

# 1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,849,723.10 and the monthly school district personnel salaries in the amount of \$1,300,332.93 be paid.

## 2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$68,207.47 and the monthly cafeteria personnel salaries in the amount of 54,524.85 be paid.

# 3. Pennsylvania School Board Association (PSBA)

It is recommended to approve the renewal dues for the 2024-2025 Pennsylvania School Board Association (PSBA) membership for a total cost of \$14,565.42.

#### 4. Precision Substitute Teacher Services

It is recommended to approve a one (1) year extension agreement, with the option for the district to extend two (2) more years, between the Ambridge Area School District and Precision HR Solutions, Inc. The term of this agreement shall end on June 30, 2025, subject to solicitor review. This is at no increase in cost.

Mr. Zatchey moved to accept items 1-4, seconded by Mrs. Romasco. The vote in favor was unanimous.

# Building and Grounds Mr. Metz

# 1. Concrete Pad Project – Pole Building

It is recommended to accept the bid proposal from Murin and Murn for the grading, site work, base preparation and installation of a concrete pad for the district's pole building for a total cost of \$50,276.56 through the bidding process.

# 2. Window Film Coverings

It is recommended to accept the quote from Novum Design for window film coverings to be used throughout the district for safety purposes for the total cost of \$24,142.92 through the State bidding process (Co-Stars). To be paid for by the PCCD School Mental Health & Safety and Security Grant.

# 3. District Water Meters

It is recommended to accept the quote from Exeter Supply Company for replacement water meters for the Ambridge Area High School and Field House to meet mandatory requirements of the Ambridge Area Water Authority for the total cost of \$2,762.72 each.

Mr. Metz moved to accept items 1-3, seconded by Miss Fitsko. The vote in favor was unanimous.

Athletics Mrs. Fischer

<u>Public Relations</u>

Miss Fitsko

Steering and Rules Mrs. Kehoe

<u>Legislation</u> Miss Fitsko

Salary Schedule and Labor Relations Mr. Kovacevic

Personnel Ms. Young

\*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.

## 1. Early Intervention Speech Evaluations

It is recommended to approve Marie Buck as the speech teacher for Early Intervention Evaluations at the rate of pay as per the collective bargaining agreement.

## 2. Extended School Year Services

a. It is recommended the following teachers be approved to provide Extended School Year services to students from Monday, July 15, 2024, through Thursday, July 18, 2024, and Monday, July 22, 2024, through Thursday, July 25, 2024, from 8:30 a.m. to 12:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement (with an additional hour of planning time per day for teachers):

Jamie Wellman (K-5) Hannah Jozwiak(K-5) Madison Hiltz (K-5) Patty Weale (6-12) Jennifer Shannon (6-12)

b. It is recommended the following speech teacher be approved to provide Extended School Year services to students from Monday, July 15, 2024, through Thursday, July 18, 2024, and Monday, July 22, 2024, through Thursday, July 25, 2024, from 8:30 a.m. to 12:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement (with an additional hour for planning time per day for teachers):

#### Mara Bartholomew

c. It is recommended the following para-educators be approved to provide Extended School Year services to students from Monday, July 15, 2024, through Thursday, July 18, 2024, and Monday, July 22, 2024, through Thursday, July 25, 2024, from 8:30 a.m. to 12:00 p.m. at Highland Elementary and the High School at the rate of pay as per the collective bargaining agreement:

Lorraine Mrkonja (K-5) Lacey Sweitzer (K-5) Melissa Holcomb (K-5) Joy Villalta (6-12) Kamala Shadd (K-5) Bernadette Aquino (6-12)

# 3. <u>District-Wide Title I StoryWalk / Makerspace Grand Opening</u>

It is recommended to approve the following teachers as workers for the District-Wide Title I Event to be held on Thursday, April 25, 2024, between 3:30 p.m. and 6:30 p.m. Teachers will be paid at the contracted rate. Secretaries and paraprofessional will be paid per their negotiated agreement.

Teachers
Shana Dowlin
Hannah Jozwiak
Amy Wass
Stacey Brock
Lee Levi
Marie Buck
Brandie Skonieczny
Dana Burns

Sarah Schaffer Amanda Pfeifer Celeste Schaltenbrand Kellee Jo Gnipp

Paraprofessional
Michelle Archibald
Lacey McCullough
Cherine Rafla
Sameh Rafla
Lorraine Mrkonja

# 4. 6<sup>th</sup> Grade Accelerated Math Program Facilitator

It is recommended to approve the following teacher as a facilitator for the 6<sup>th</sup> Grade Accelerated Math Program to be held in May-June, 2024. The teacher will be paid at the contracted rate.

Lauren Mawhinney

#### 5. FMLA

It is recommended to approve Employee #3058 taking an intermittent leave of absence under Board Policy 335, Family and Medical Leave, beginning April 13, 2024, not to exceed sixty (60) days.

# 6. FMLA

It is recommended to approve Employee #2542 taking an intermittent leave of absence under Board Policy 535, Family and Medical Leave, beginning April 18, 2024, not to exceed sixty (60) days.

# 7. <u>Uncompensated Leave</u>

It is recommended to approve Employee #2583 taking unpaid time beginning January 31, 2024 or sooner if medically released, as an accommodation under the Americans with Disabilities Act.

#### 8. 2024-2025 Coaches

2) Cheer

It is recommended the following individual be approved to fill the designated fall coaching position for the 2024-2025 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold fall sports as normal.

Boys' and Girls' Cross Country
 a) Edward Cooper, Head Coach

<u>Stipend</u> \$4,300.00

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a) Nicole Kelly, Middle School Coach

b) Monica Showrank, Volunteer Coach

<u>Stipend</u> \$1,350.00

No Remuneration

#### 9. ABC Transit Bus Driver/Aide

It is recommended to approve the individuals listed as operators, attendants, and maintenance for ABC Transit, Inc. for the 2023-2024 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Van Driver

Mark Yunt

Mr. Zatchey moved to accept items 1-9, seconded by Miss Fitsko. The vote in favor was unanimous with Mr. Metz abstaining from item #9.

## XIII. President's Report

Mr. Carpenter congratulated all of the students who were recognized for being exemplary.

Mr. Carpenter also stated that the Administration and the Board does not look at the BAC renewal and students/staff as a line item. He stated BAC students/staff are being heard. He did suggest that it is ultimately a State decision and the State does not give School Boards a good platform.

## XIV. Solicitor's Report

Nothing to report.

# XV. Superintendent's Report

Dr. Pasquerilla congratulated all staff and students being recognized for all of their accomplishments and stated it was great to have the opportunity to recognize all of the good things in the district.

Dr. Pasquerilla has enjoyed the spring concerts within the district and watching our music department grow.

# XVI. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

Kasi Devinney, Economy Boro

- Feels for Board members making this decision on BAC charter renewal.
- Urged the Board to take in consideration the taxpayers when making the final decision.
- Consider all information when deciding.
- Make the best decision financially.

#### **Future BAC Parent**

- In support of BAC and the charter renewal for their artistic curriculum.
- Public schooling does not work for every child.

# Paula Duddy, Ambridge PA

- Parent of BAC 6<sup>th</sup> grader
- Seeing continuous improvement in her child at BAC.

#### Patricia

- Daughter works at BAC
- Take consideration on other factors besides test scores.
- Parents chose BAC.
- Thing about the kids not the scores.

## Sarah Vignere, Economy Boro

- Requested the individual PSSA scores for each elementary school in the district.
- Individual percent for comparison.
- Parents deserves school choices as taxpayers.

# Erin Mackey, Ambridge PA

- Daughter is a 6<sup>th</sup> grader at BAC
- Her daughter loved the journey at BAC.
- I hope you chose to renew BAC charter.
- Her son was a BAC graduate and he was encouraged to be who he was at BAC.
- BAC encourages students.

#### Cathy Zebrasky, Ambridge, PA

- AASD did not reach personal standards.
- Taking the choice of BAC away will not gain AASD students.

# Bob Zebrasky, Ambridge, PA

- It is important for families to have a choice.
- Asked the Board to make a well-informed decision on the renewal of BAC.

#### Susan Parkhill

- Has always been pro-choice on education.
- BAC has a positive impact on the community and local business.
- BAC brings out of district families to our community.

# Marley Morgan

- BAC offers so many opportunities.
- BAC makes our community diverse.
- Consider renewal of BAC charter.

# Kendyll Witowich, Baden PA

- BAC Student
- Has opportunities for future education because of BAC
- BAC staff have helped me with my mental health.
- Teachers helped me find my voice.
- Proud of classmates and teachers at BAC
- Does not want to lose BAC.

## Pete Norteese, Baden PA

- BAC Graduate.
- BAC does have mental health programs.
- It is not about test scores and money.
- Vote in favor of BAC charter renewal.

# Mary Dudley, Ambridge PA

- BAC student.
- Talked about all the great things happening at BAC throughout her years there.
- Teachers were great.
- BAC was a great experience.
- Appreciates her BAC.

# Owen Vignere, Economy Boro

- Found a love for acting at BAC.
- Teachers support

# XVII. Motion to Adjourn

At approximately 9:20 p.m., Mr. Metz made a motion to adjourn, seconded by Miss Fitsko. All in favor.

# Respectfully Submitted,

June Mueller Board Secretary