

**AMBRIDGE AREA SCHOOL DISTRICT**  
**Board of Directors Meeting**  
**AGENDA**  
**July 17, 2024**

**7:00 P.M.**

**High School Auditorium**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, July 17, 2024, is now called to order.

**II. Flag salute-please rise**

**III. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District’s website without the express permission of meeting participants.

**IV. Roll Call**

**V. Sunshine Law**

The Board of School Directors held an Executive Session on Wednesday, July 17<sup>th</sup> to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Considering the purchase or lease of real estate
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters
- Sensitive public safety issues
- Salary schedule and labor relations

**VI. Correspondence**

**VII. Motion to accept or correct the Minutes of Wednesday, June 11<sup>th</sup> Meet and Discuss Meeting Voting and Non-Voting and Wednesday, June 18<sup>th</sup> Board Meeting.**

**VIII. Motion to accept the Treasurer’s Report dated: June 2024**

**IX. Amendment/Addendum to Agenda/Approval of Agenda**

**X. Recognition/Presentation**

**Officer Glen Sovich and Officer Anthony Phan** – Congratulations for Being Awarded the Guy “Tippy” Award for exemplary efforts in Juvenile Justice and Enforcement Education.

**Ambridge 10U Fast Pitch Softball Team** – Congratulations on winning the championship!

**Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents’ comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

**XI. Committee Reports**

**Education and Technology**

**Mrs. Romasco**

1. Ambridge Area High School Additional Targeted Support & Improvement (A-TSI)

It is recommended to approve the final Ambridge Area High School A-TSI Plan for the 2024-2025 school year. This report acknowledges our student groups that face both academic and student success challenges. Additional Targeted Support and Improvement (A-TSI) interventions will assist the high school in supporting students during the 2024-2025 school year to meet the thresholds for academic proficiency and academic growth.

2. Back to School

The first day of the 2024-2025 school year for students is Thursday, August 22, 2024. The instructional day start and end times are:

Elementary	8:25 a.m. – 3:05 p.m.
Middle School	7:25 a.m. – 2:20 p.m.
High School	7:30 a.m. – 2:26 p.m.

Teachers return on Tuesday, August 20, 2024

**Point of Information**

Teacher Start and End Times:

Elementary:	7:50 a.m. – 3:25 p.m.
Middle School:	7:20 a.m. – 2:55 p.m.
High School:	7:25 a.m. – 3:00 p.m.

3. AIMSWeb

It is recommended to approve the renewal of the AIMSWeb testing application at a cost of \$6,650.00.

4. Dual Enrollment/High School Academies Agreement

It is recommended to approve Dual Enrollment/High School Academies Agreements between the Ambridge Area School District and the following Colleges and Universities. This program will allow students to concurrently enroll in an associate degree, certificate or diploma program while completing their high school requirements.

University of Pittsburgh  
Robert Morris University  
Community College of Beaver County  
Carlow University  
Penn West University

5. Mass Notification System

It is recommended to approve a one (1) year agreement with Finalsite a mass notification system that will replace our current system BlackBoard at a total cost of \$3,757.00.

6. Senso.Cloud

It is recommended to renew a one-year subscription to Senso.Cloud, which is a cloud-based computer management platform tool used to troubleshoot teachers' computers and does the filtering for the students' devices at a cost not to exceed \$11,264.00.

7. Jamf Pro

It is recommended to renew EDU - Jamf Pro iOS AM product for maintenance and support of the district iPads at a total cost of \$11,592.00.

8. IU13 Statewide Software

It is recommended to renew IU13 Software that supports the district's servers and computers from Microsoft at a total cost of \$23,923.55.

9. Dell EMC

It is recommended to renew Dell EMC Software to store, manage, protect and analyze district servers and data at a total cost of \$11,769.64.

10. Student Handbooks

- a) It is recommended to adopt the High School Student Handbook for the 2024-2025 school year.
- b) It is recommended to adopt the Middle School Student Handbook for the 2024-2025 school year.
- c) It is recommended to adopt the Elementary Student Handbooks for the 2024-2025 school year.

## **Finance and Budget**

**Mr. Zatchey**

### 1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,330,937.14 and the monthly school district personnel salaries in the amount of \$7,351.06 be paid.

### 2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$1,383,449.24 and the monthly cafeteria personnel salaries in the amount of \$35,987.98 be paid.

### 3. Disposal of Textbooks

It is recommended to dispose of unusable textbooks at the respective buildings that are no longer used in the District curriculum as per Board Policy 706-1 - *Disposal of Surplus Property and Obsolete Equipment*:

- a) Ambridge Area High School textbooks with copyright dates of 2014 and beyond.  
(Appendix A)
- b) State Street Elementary textbooks with copyright dates of 2007, 2014 and 2013.  
(Appendix B)
- c) Economy Elementary textbooks with copyright dates of 2005, 2007 and 2014.  
(Appendix C)

### 4. Beaver County Career & Technology Center Roofing Project

It is recommended to approve payment of the District's share of the Beaver County Career & Technology Center Roofing Project in the amount of \$18,191.96, consistent with the Career Center's Articles of Incorporation.

## **Building and Grounds**

**Mr. Metz**

### 1. Baseball Field Maintenance Agreement

It is recommended to rescind the approval of a proposal with Dura-Edge, approved on February 17, 2023 and approve a revised proposal from Dura-Edge for baseball field maintenance for a one (1) year term in the amount of \$10,130.00, which is at a savings of \$313.00 from the original proposal.

### 2. State Street Elementary Hot Water Line Piping Repairs

It is recommended to approve a quote from Huckestein Mechanical to replace the leaking pipes and heating system at State Street Elementary for a total cost of \$5,575.00.

3. Penn Power Maintenance Agreement

It is recommended to renew a two (2) year Maintenance Agreement with Penn Power Systems at an annual amount of \$4,151.60 to perform regularly scheduled maintenance and inspections of the emergency power generator systems effective September 1, 2024 to August 31, 2026. The services will occur at all district buildings, **pending solicitor review**.

4. Field House Emergency Power Generator System

It is recommended to approve a quote from Penn Power Group to replace an automatic transfer switch (ATS) on the backup generator located at the Field House, which is critical to operation at a total cost of \$4,697.74.

5. TKE Elevator

It is recommended to ratify the TKE Elevator Contract to state that the total amount of \$23,558.40 annually, as stated on our June 18, 2024 Board meeting, was for a (5) year contract, not a three (3) year contract. There is no amendment being made to the annual total amount of the contract previously approved.

6. Field House Sound System

It is recommended to approve a proposal from Good Sounds, the lowest qualified bidder, to upgrade the sound system at the Field House at a total cost of \$22,787.00 through the State bidding process (Co-Stars).

7. Middle School Dishwasher

It is recommended to approve a proposal from TriMark to replace the dishwasher at the middle school cafeteria at a total cost of \$45,555.00 through the State contract pricing. (Co-Stars).

8. Middle School Freezer

It is recommended to approve a quote from TriMark to replace the freezer at the middle school cafeteria at a total cost of \$32,851.00 through the State contract pricing (Co-Stars).

**Athletics**

**Mrs. Fischer**

**Public Relations**

**Miss Fitsko**

1. Library Contributions

It is recommended to approve the distribution of budgeted allotment for the 2024-2025 school year to the Laughlin Memorial Library in the amount of \$10,000.00.

**Steering and Rules**

**Mrs. Kehoe**

1. Policy 200 – Enrollment of Students – First Reading

It is recommended, as a first reading to revise School Board Policy 200 – *Enrollment of Students*, to include the requirements for advanced enrollment of children of military families.

2. Policy 202 – Eligibility of Nonresident Students – First Reading

It is recommended, as a first reading to revise School Board Policy 202 – *Eligibility of Nonresident Students*, to include the requirements for advanced enrollment for students experiencing educational instability.

3. Policy 217 – Graduation – First Reading

It is recommended, as a first reading to revise School Board Policy 217 – *Graduation*, for legal liability purposes regarding adoption and posting of graduation requirements in compliance with state law and regulations.

4. Policy 254 – Educational Opportunity for Military Children – First Reading

It is recommended, as a first reading to adopt School Board Policy 254 – *Educational Opportunity for Military Children* for legal liability purposes regarding adoption and posting of graduation requirements in compliance with state law and regulations.

**Legislation**

**Miss Fitsko**

**Salary Schedule and Labor Relations**

**Mr. Kovacevic**

**Personnel**

**Ms. Young**

**\*ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Professional Employee

It is recommended to approve Megan Racioppo as an Ambridge Area Middle School Health and PE All Grade Levels Teacher at a salary of \$49,401.00 (Step 1, Bachelor +24), effective August 20, 2024, as per the terms of the Ambridge Area Education Association AAEEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

2. Professional Employee

It is recommended to approve Alexis Patton as a Highland Elementary School Learning Support, Emotional Support, Autistic Support, and Life Skills All Grade Levels Teacher at a salary of \$48,971.00 (Step 1, Bachelor), effective August 20, 2024, as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, and PDE certifications if applicable.

3. Middle School Principal

It is recommended to hire David DiCaprio as the Ambridge Area Middle School Principal at a salary of \$104,000.00, effective date to be determined, as per the terms of the Act 93 Administrative Agreement pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

4. Resignation

It is recommended to accept the resignation of Mr. Barry King from his position of the Assistant to the Superintendent, effective July 2, 2024, with regret.

5. Appointments

It is recommended to approve the following Substitute appointments:

- a) District's Safety Officer, Dr. Joseph Pasquerilla
- b) Safe2Say Primary Contact, Dr. Amy Filipowski
- c) Right-to-Know Open Records Officer, Dr. Amy Filipowski
- d) Title IX Coordinator, Dr. Amy Filipowski

6. Employee Agreement

It is recommended to amend the current employment agreement between the Ambridge Area School District and Michelle Amadio the Business Manager and Director of Operations to adjust the salary to \$90,000.00, effective July 1, 2024 through June 30, 2025.

7. Superintendent Renewal

It is recommended that Joseph W. Pasquerilla, Ed.D. be renewed as the Superintendent of Schools for the Ambridge Area School District for a five (5) term beginning on July 1, 2025, per the terms of the agreement at a starting salary of the 2024-2025 base salary plus the increase based on the 2024-2025 performance evaluation.

8. Confidential Secretary to the Superintendent

It is recommended that June Mueller, the confidential secretary to the Superintendent, receive a 3% increase for the 2024-2025 school year.

9. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2024-2025 school year be approved at the rate of pay as per the collective bargaining agreement, provided the school year allows and sponsors are able to hold activities as normal.

<b><u>ACTIVITY/CLUB (High School)</u></b>		<b><u>SALARY</u></b>
Band Director	Stephen Rodgers	\$8,000.00
Band 1 <sup>st</sup> Assistant	Todd Hartman	\$4,200.00
Band 2 <sup>nd</sup> Assistant	Jessica Patterson	\$3,450.00
Majorette/Drill Team	Daphney Tanner	\$3,200.00
Steel Drum	Todd Hartman	\$3,000.00
Finance Director	Kelly Gregory	\$3,100.00
Yearbook	Christina Briola	\$2,490.00
Junior Class	Nicole Connolly	\$2,150.00
Silhouette Club	Erin Williams	\$2,100.00
Senior Class	Nicole Connolly	\$1,550.00
Technology Student Association	Benjamin Holmes (Co-Sponsor)	\$ 675.00
	Kristin Holmes (Co-Sponsor)	\$ 675.00
Mock Trial Team	Christina Briola (Co-Sponsor)	\$ 675.00
	Kim Racioppo (Co-Sponsor)	\$ 675.00
	Christina Briola (Co-Sponsor)	\$ 575.00
Interact Club	Kim Racioppo (Co-Sponsor)	\$ 575.00
	Benjamin Holmes (Co-Sponsor)	\$ 450.00
Tech Production	Kristin Holmes (Co-Sponsor)	\$ 450.00
	Nicole Connolly	\$1,150.00
Sophomore Class	Nicole Connolly	\$1,150.00
National Honor Society	Sarah Burns	\$ 950.00
Italian Club	Davide Sciulli	\$ 470.00
Ski Club	Pamela Green (Co-Sponsor)	\$ 235.00
	Deborah Stieving (Co-Sponsor)	\$ 235.00
Gay-Straight Alliance Club	Marian Puet	\$ 470.00
Adventures in Education	Larry Knopsnyder	\$ 470.00
PA Math League	Sarah Burns	\$ 470.00
Robotics Club	Benjamin Holmes (Co-Sponsor)	\$ 235.00
	Kristine Holmes (Co-Sponsor)	\$ 235.00
Video Production Club	Ben Holmes	\$ 470.00
Book Club	Christina Briola	\$ 470.00
Black Student Union	Carlyn Humphries	\$ 470.00
Mary Makers	Shana Dowlin	\$ 470.00
Stage Crew	Todd Hartman	\$ 470.00
Forensics Club	Todd Hartman	\$ 470.00
<b><u>ACTIVITY/CLUB (Middle School)</u></b>		<b><u>SALARY</u></b>
National Honor Society	Amy Braund	\$ 650.00
Art Club	Jennifer Ax	\$ 470.00
Science Explorers Club	Don Ayers	\$ 470.00
Drama Club	Amy Fedorek	\$ 470.00
Newspaper	Amy Braund	\$ 470.00
Interact Club	Brandie Johnson	\$ 470.00

10. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2024-2025 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

<b><u>DEPARTMENT HEADS</u></b>		<b><u>SALARY</u></b>
<b><u>Elementary:</u></b>		
Kindergarten	Tammy Kennedy	\$1,365.00
First Grade	Lisa Kovach	\$1,365.00
Second Grade	Lauren Tierney	\$1,365.00
Third Grade	Brenda Antoline	\$1,365.00
Fourth Grade	Lauren Taormina	\$1,365.00
Fifth Grade	Michelle Wilson	\$1,365.00
Sixth Grade	Brandie Johnson	\$1,365.00
Special Education	Susan Manuppelli	\$1,365.00
 <b><u>Secondary:</u></b>		
Special Education	Bonnie DeAngelis	\$1,365.00
Math	Kent Withrow	\$1,365.00
English	Christina Briola	\$1,365.00
 <b><u>K-12:</u></b>		
Physical Education	Jeffrey Modrovich	\$1,365.00
Reading	Greta Bible	\$1,365.00
Foreign Language	Davide Sciulli	\$1,365.00
Business	Krista Novak	\$1,365.00
Applied Science and Technology	Benjamin Holmes	\$1,365.00
Guidance	Chelsea Benedict	\$1,365.00
Fine Arts	Todd Hartman	\$1,365.00
 <b><u>BUILDING HEADS</u></b>		
Middle School	Chris Ceratti	\$1,450.00
Middle School	Bradley Olenic	\$1,450.00
Economy Elementary	Michelle Druga	\$1,450.00
Highland Elementary	Brandie Skonieczny	\$1,450.00
State Street Elementary	Kimberly Roppa	\$1,450.00

11. District Physician

It is recommended to approve a District Physician Professional Services Agreement between the Ambridge Area School District and Dr. Jeffrey Hein to provide services to the district for the 2024-2025 school year.

12. Technology Integrators

It is recommended to approve the following individuals to serve as the Technology Integrators in their assigned buildings for the 2024-2025 school year, to be paid a stipend of \$1,200.00, as per the collective bargaining agreement:

Economy Elementary  
Lynn Hartle  
Carrie Malinich

Highland Elementary  
Kellee Gnipp  
Michelle Wilson

State Street Elementary  
Lauren Tierney

Middle School  
Krista Novak  
Amy Fedorek  
Lauren Mawhinney

High School  
Sarah White  
Christina Briola  
Sarah Burns

13. 2024-2025 Band Camp Positions

It is recommended to approve the following band camp position for the 2024-2025 summer band camp at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening, provided band camp can be held as normal:

Auxiliary Coach	Emily Gregory	\$2,400.00
Music Tech	John Barnhart	\$1,200.00

14. Uncompensated Leave

It is recommended to approve the unpaid leave of absence of Employee #2583 beginning January 31, 2024 through July 15, 2024, or sooner if medically released, as an accommodation under the Americans With Disabilities Act.

15. Fall Coach Stipend Adjustment

It is recommended to adjust the stipend for Shane Newhouse, the Football Assistant Coach approved on April 10, 2024 from \$4,200.00 to \$5,000.00.

16. 2024-2025 Fall Coaches

It is recommended the following individuals be ratified to fill the designated Fall coaching positions for the 2024-2025 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold Fall sports as normal.

1) <u>Football</u>	<u>Stipend</u>
a) Greg Kimbrough, Assistant Coach	\$4,200.00
b) Dan Hilton, Assistant Coach	\$4,200.00

2) <u>Boys' Soccer</u>	<u>Stipend</u>
a) Ryan Meadows, Assistant Coach	\$2,400.00

17. Food Service Workers

It is recommended to hire the following individuals as Food Service Workers as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Virginia Jamery, Economy Elementary  
Terri Deblasio, Economy Elementary

**XII. President's Report**

**XIII. Solicitor's Report**

**XIV. Superintendent's Report**

**XV. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

**XVI. Motion to Adjourn**

## **Appendix A**

Triumph of the American Nation (25)

U.S. Government Democracy in Action (25)

Economics Today and Tomorrow (25)

Psychology and Practice (25)

World History The American Vision (25)

Music in Theory and Practice (16) 1990

Music in Theory and Practice Workbook (32) 1990

Music Adventures in Listening (49) 1966

The Enjoyment of Music (12) 1963

General Chemistry 7<sup>th</sup> edition (31)

General Chemistry 5<sup>th</sup> Edition (13)

The American Reconstruction through the 20<sup>th</sup> Century (2)

The World Book Encyclopedia (set) 1994

Our Nation's History (22) 2005

Exploring American History (1) 1992

World History Continuity and Change (23)

United States History Beginnings Through Reconstruction (30) 1986

General Chemistry (21) 2002

Applying Musical Theory ( 19) 1980

Music Adventures in Listening (49) 1966

The New Singing Theatre (11) 1991

The Enjoyment of Music (12) 1955

Music in Theory and Practice (32) 1977

## **Appendix B**

Houghton Mifflin Science Copyright 2007 – Grade 3: 40 books /grade 4: 49 books/grade 5: 34 books

McGraw Hill Reading Wonders Copyright is 2014 – Grade K: 20 books/ Grade 1: 38 books/ Grade 2: 26 books/ Grade 3: 44 Books/Grade 4: 43 books/Grade 5: 38 books

McGraw Hill My Math Copyright is 2013 – Grade K: 24 books/Grade 1: 36 books/ Grade 2: 31 books/ Grade 3: 39 books/Grade 4: 44 books/ Grade 5: 40Books

## **Appendix C**

978-0-15-339786-8	15 Reading
978-9-15-366518-9	100 Science - Grades 3, 4, and 5/Houghton Mifflin
98-0-618-49225-1	100 Science - Grades 3, 4, and 5/Houghton Mifflin
978-06-61849226-8	100 Science - Grades 3, 4, and 5/Houghton Mifflin
978-0-618-49227-5	100 Science – Grades 3, 4, and 5/Houghton Mifflin
328-03021-x	100 Math – 6 <sup>th</sup> Grade/Scott Foresman
978-0-02-114247-7	100 ELA – 4 <sup>th</sup> Grade Readers/McGraw-Hill
891011QVS17161514	100 ELA – 4 <sup>th</sup> Grade Readers/McGraw-Hill